



All teachers

Job Purpose

To promote the academic and personal development of all pupils for whom they are responsible

Objectives

- To encourage all pupils to become independent and self-motivated learners
- To ensure that all pupils develop relevant knowledge skills and understanding
- To promote positive values and attitudes
- To insist upon high standards of behaviour
- To demonstrate professional values and practices including punctuality, common courtesy and confidentiality

Principal areas of responsibility

- A.** Planning and providing challenging and appropriately differentiated learning
- B.** Assessing and supporting pupil progress
- C.** Managing pupil behaviour and providing pastoral support to those for whom they are responsible.
- D.** Working professionally, and communicating effectively, as a member of subject, year group and other teams.

Key Tasks

A1 To prepare and teach sequences of lessons which incorporate an appropriate range and depth of subject knowledge, skills and understanding

A2 To teach lessons with clear objectives and well pitched tasks catering for a variety of learning styles

A3 To incorporate a relevant range of resources, including the use of ICT and library facilities, in schemes of work

A4 To demonstrate in lesson planning and teaching practice an awareness of specific needs and requirements of pupils with Special Needs

B1 To employ a range of formative assessment strategies to inform planning, develop learning and evaluate pupil progress

B2 To provide constructive feedback to help pupils to reflect upon and improve the quality of their work

B3 To make regular and effective use of the school's assessment and recording procedures and to communicate results to all relevant parties

B4 To attend parental consultation meetings

C1 To make appropriate use of the school's systems of rewards and sanctions

C2 To report concerns about individual pupil progress and behaviour to relevant senior staff (e.g. Senior Teacher and Deputy Head)

D1 To show consistently high expectations for all pupils and a commitment to raising their achievement

D2 To promote positive values and attitudes by treating all pupils with respect

D3 To communicate promptly and sensitively with parents, carers and other agencies

D4 To contribute towards and value the work of teams within the school community

D5 To attend staff meetings, assemblies and assessment reviews

D6 To be aware of, and work within, statutory requirements relating to teachers' responsibilities